Summary of Actions and Working Group Leads
Updated February 2022

Recommendation	Decision	Working Group Lead	Working Group #
Provost Office			
Recommendation #1: Reorganize the Office of the Provost to allow greater focus on academic excellence.	Accept Recommendation with position title to be Provost and Chief Academic Officer	Tim Scott	1
Recommendation #2: Centralize undergraduate academic advising at the University level	Reject Recommendation with Modification to Current System - College centralized academic advising reporting structures will be utilized with common advising platform and software	Tim Scott	2
Recommendation #3: Elevate the Higher Education Center at McAllen	Accept Recommendation with modification to expand focus to all remote locations (McAllen, Fort Worth/Dallas, Galveston, Qatar, Houston-HSC-EnMed)	Susan Ballabina	3
Faculty Affairs			
Recommendation #1: Create a new Vice President of Faculty Affairs position	Accept Recommendation	Kathy Banks	4
Academic and Strategic Partnerships			
Recommendation #1: Incorporate campus units that fit the mission of Academic and Strategic Collaborations.	Accept Overall Recommendation with following modifications -Exclude Cushing Library and Music Activities Center -Include the Public Policy Internship Program -Reject recommendation that the VP for Diversity report to this office.	Susan Ballabina	5
Recommendation #2: Create an Office Focused on Improving Recruitment and Retention of Undergraduate Students	Accept Recommendation with the following Modification: -Retention activities will remain in the provost's office.	Susan Ballabina	6

Recommendation #3: Sunset community-focused programs that do not serve the needs of the community and establish new programs to best support the shared mission of TAMU and the state of Texas	Accept Recommendation	Susan Ballabina	7
Recommendation #4: Invest in cultural centers: performing arts center, a museum, hospitality center, and campus gardens	Accept Recommendation	Susan Ballabina	8
Academic Realignment			
Recommendation #1: Combine the College of Liberal Arts, the College of Science, and the College of Geosciences to create new College of Arts and Sciences.	Accept Recommendation with additional action Additional Action – Align titles of several academic units to be consistent campus-wide.	Tim Scott	9
Recommendation #2: Establish a School of Visual and Performing Arts with new departments in music, performing arts, and fine arts, and relocate the Department of Visualization to anchor new school.	Accept Recommendation -Administrative location in the university will be recommended by the working group.	Greg Hartman	10
Recommendation #3: Establish a Department of Journalism	Accept recommendation with the following modification -Administrative structure of the program will be recommended by the working group.	Tim Scott	11
Recommendation #4: Elevate and expand the Bush School of Government and Public Service through significant investment and a merger with the Department of Political Science.	Accept Recommendation with the addition of International Studies to the consolidation.	Mark Welsh	12
Recommendation #5: Create the new Institute of Biological Life Sciences which will contain the Department of Biology and the Biomedical Sciences Program.	Reject Recommendation to move both units to AgriLife. Modify Recommendation. Move only the undergraduate Biomedical Sciences Program to the new College of Arts and Sciences. Create a new life science meta-major.	Tim Scott	13
Recommendation #6: Merge the University Libraries into the newly created College of Arts and Sciences and create a new Department of Library Sciences.	Reject Recommendation with modification below. -University Libraries will become a service-oriented unit led by a University Librarian.	N.K. Anand	14

Recommendation #7: Implement Texas A&M Health Administrative Organization Structure and Budget Assessment recommendations	Accept Recommendation	Jon Mogford	15
Recommendation #8: Improve research organization at TAMU Health.	Accept Recommendation	Jon Mogford	16
Recommendation #9a. Reassign the University Studies degree program exclusively to the College of Arts and Sciences.	Accept Recommendation Create a new unit, Interdisciplinary Programs, to house University Studies, Biomedical Sciences, Transition Academic Programs, and other interdisciplinary degrees.	Tim Scott	17
Recommendation #9b Refocus the College of Veterinary Medicine on the core mission of graduate education and invest in the construction of a new Small Animal Hospital.	Accept Recommendation	John August	18
Recommendation #9c: Refocus the College of Architecture on the core mission of Architecture and Landscape Architecture and move the Building Construction Program to Engineering	Reject Recommendation.	n/a	N/A
Recommendation #9d: Consolidate the Department of Health and Kinesiology in the School of Public Health, including clinical research associated with the Department of Health and Kinesiology. Move the Technology Management Degree Program to the Department of Engineering Technology.	Accept Recommendation with following modification -Only the Health Education Division will be transferred. Accept Recommendation to transfer the Technology Management Degree Program to the Department of Engineering Technology.	Jon Mogford (Health Education) Ed Pierson (Technology Management Program)	19
Student Affairs			
Recommendation #1: Reorganize Student Affairs and expand student "High Impact Practice" (HIP) services.	Accept Recommendation	Joe Ramirez	20
Recommendation #2: Align student organization management practices to ensure transparency and accountability.	Accept Recommendation	Joe Ramirez	21

Recommendation #3: Integrate Student Health Services and Counseling and Psychological Services into Texas A&M Health and establish a dedicated unit to focus on providing holistic student health.	Accept Recommendation	Greg Hartman	22
Facilities			
Recommendation #1: Restructure of Facilities, Operations/Safety and Security to include all facilities services under new centralized structure.	Accept Recommendation	Stephen Franklin	23
Recommendation #2: Create a new division of Facilities Planning and Construction (FPC) that allows for an expanded, strategic planning and construction unit.	Accept Recommendation	Stephen Franklin	24
Recommendation #3: Create a Division of Facility Information Systems to maintain information in support of TAMU operations.	Accept Recommendation with modification -Rename Division.	Stephen Franklin	25
Finance and Business Administration			
Recommendation #1: Centralize financial/business services under the Chief Financial Officer	Accept Recommendation	John Crawford	26
Recommendation #2: Identify inefficiencies within internal workflow processes.	Accept Recommendation	John Crawford	27
Recommendation #3: Implement a matrix management structure to leverage Financial Services by integrating Academic Affairs' Business Services, Data and Research Services, and Enrollment Management.	Accept Recommendation	Joe Pettibon	28
Recommendation #4: Establish a new centralized system for shared oversight of endowment funded expenditures and stewardship-related activities with the Texas A&M Foundation.	Accept Recommendation with the following modification These processes should apply to all endowment and gift accounts.	Andy Acker	29
Recommendation #5: Shift the research administrative management of Veterinary Medicine and Biomedical Sciences research grants and facilities to AgriLife exclusively.	Accept Recommendation with the following modification -Working group will determine which facilities will be reassigned to AgriLife.	Jack Baldauf	30

Human Resources & Organizational Effectiveness			
Recommendation #1: Reorganize Human Resources and Organizational Effectiveness into a one-stop human resources service center.	Accept Recommendation	Damon Slaydon	31
Recommendation #2: Provide cross-training for employees.	Accept Recommendation	Damon Slaydon	32
Recommendation #3: Eliminate the HR Liaison Network.	Accept Recommendation	Damon Slaydon	33
Recommendation #4: Invest in succession planning and talent management.	Accept Recommendation	Damon Slaydon	34
Recommendation #5: Invest in a voluntary phased separation (VSP) program for eligible tenured faculty members.	Reject Recommendation	n/a	N/A
Information Technology			
Recommendation #1: Consolidate Information Technology.	Accept Recommendation	Ed Pierson	35
Recommendation #2: Establish a university-wide Help Desk and ticketing system.	Accept Recommendation	Ed Pierson	36
Recommendation #3: Prioritize cybersecurity to ensure campus services are not compromised.	Accept Recommendation	Ed Pierson	37
Recommendation #4: Utilize project managers	Accept Recommendation	Ed Pierson	38
Marketing and Communications			
Recommendation #1: Centralize marketing and communications across the university.	Accept Recommendation	Marilyn Martell	39
Recommendation #2: Clarify university marketing and branding guidelines, training processes, and a mechanism for enforcement of those guidelines.	Accept Recommendation	Marilyn Martell	40
Recommendation #3: Streamline digital presence and contracts.	Accept Recommendation	Marilyn Martell	41